



Niedersächsisches Ministerium  
für Bundes- und Europaangelegenheiten  
und Regionale Entwicklung



Junta de Andalucía  
Consejería de Desarrollo Educativo  
y Formación Profesional



Industrie- und Handelskammer  
Hannover



Niedersächsisches  
Kultusministerium

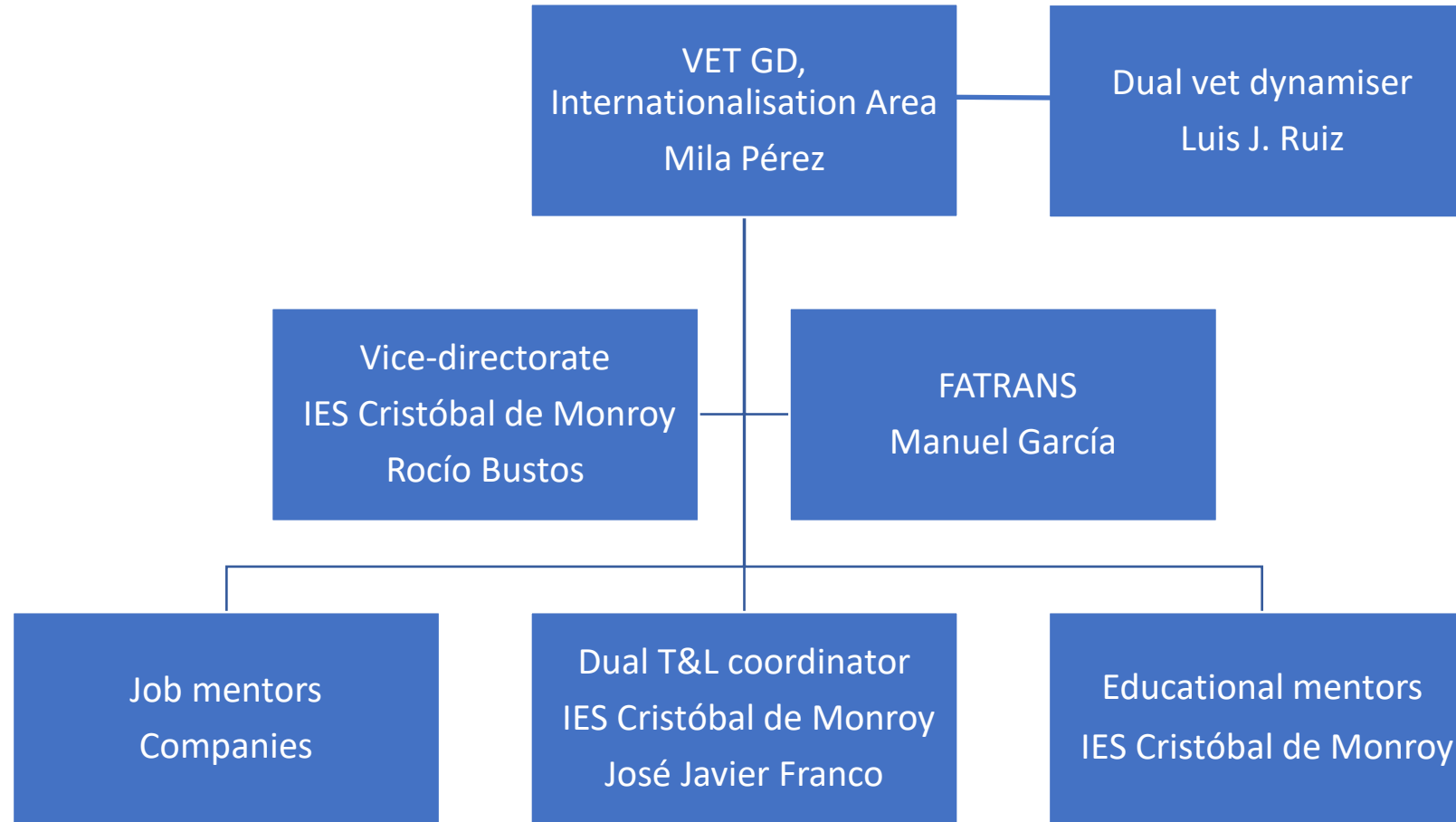
# Buenos vecinos en Europa Good neighbours in Europe

## Proyecto Piloto FP Dual Dual VET Pilot Project

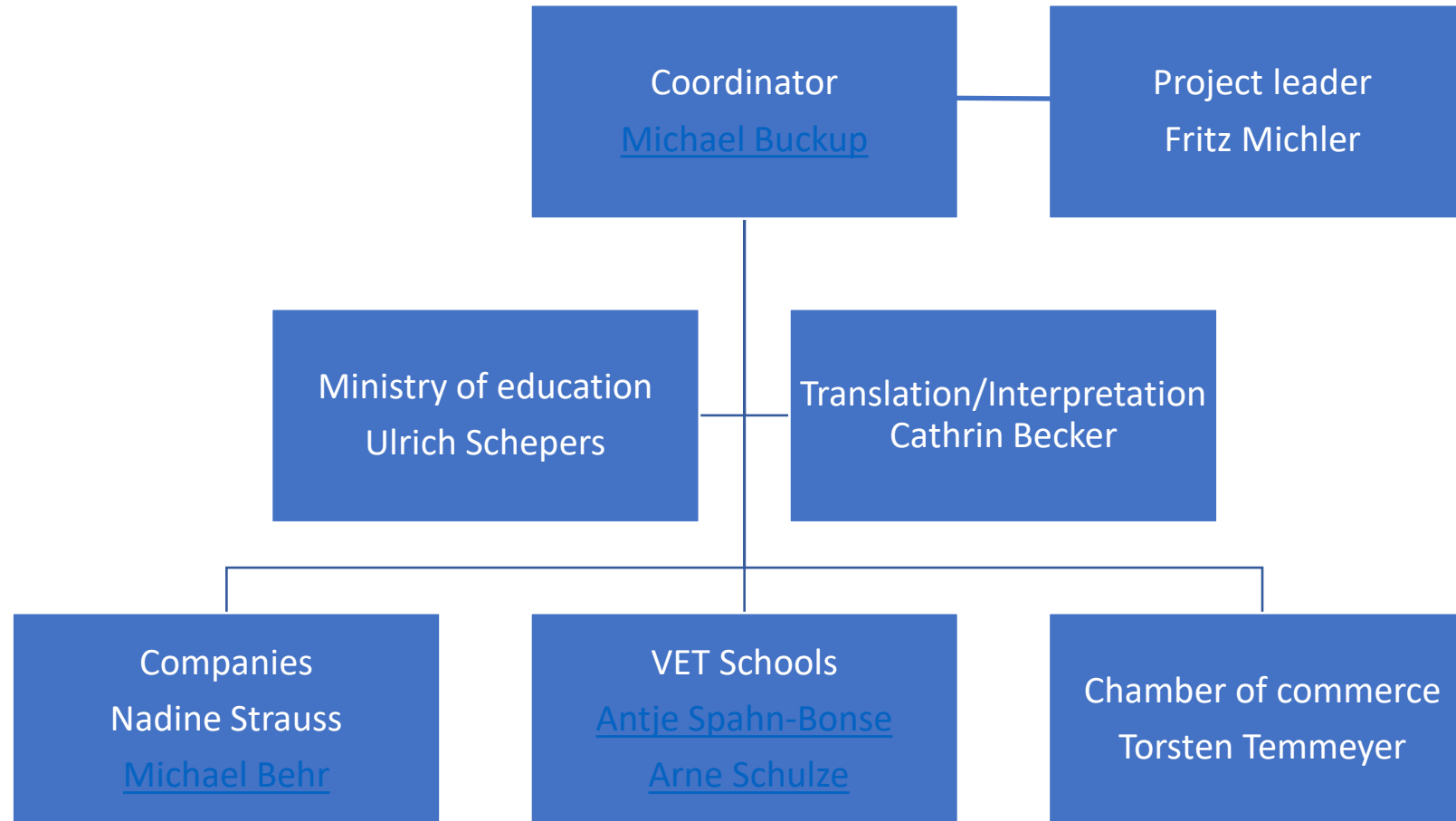
Técnico Superior en Transporte y Logística  
Higher Technician in Transport and Logistics

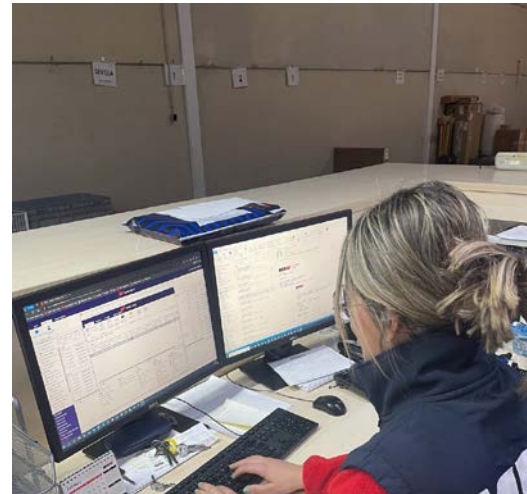
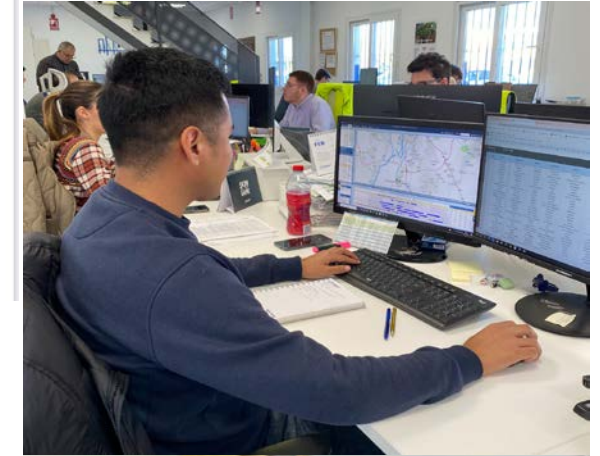


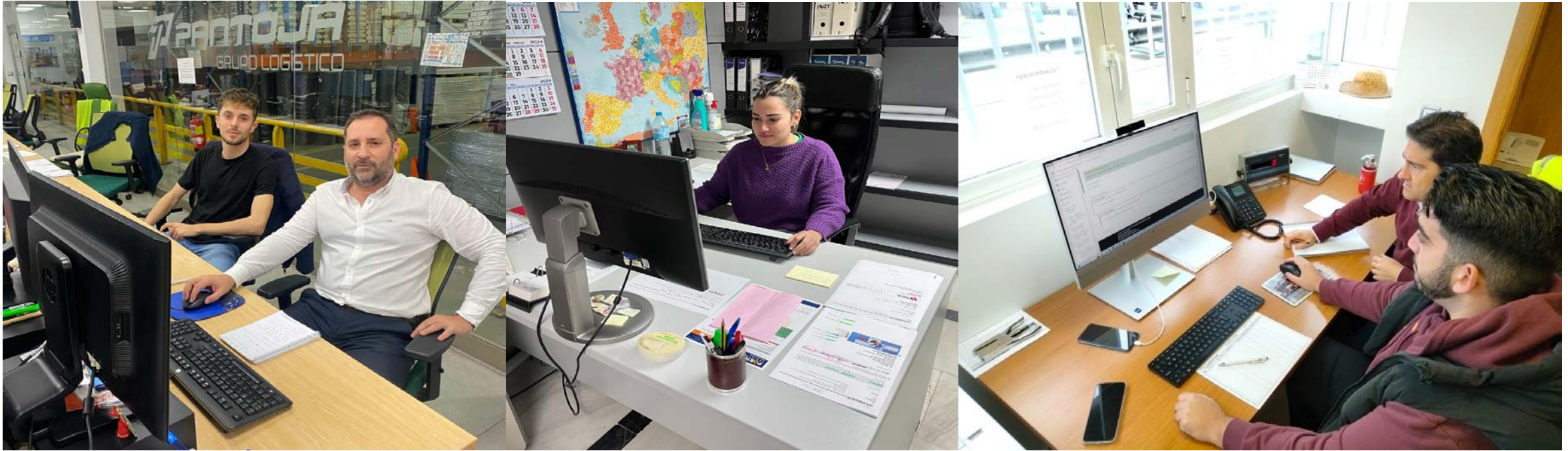
## Andalusian Team



## Lower Saxony Team







## OBJETIVES

To improve the training of students and their adaptation to the company.

Increase the employability of young people.

To bring the education sector and the productive sector closer together by involving companies in the teaching and learning process of students.

## CHARACTERISTICS

- Set up as German Dual VET.
- Homologation of the qualification in Germany.
- Paid work-linked training contract.
- Duration of 2.796 hours.

## BENEFITS

Highly motivated, learning in a real company environment.

Increased opportunities for finding a job.

Practical training tailored to the needs of companies.

## ADVANTAGES of this DUAL TRAINING

- The students are trained in the company during the whole period.
- All tasks are learned systematically and in a practical way.
- The trainees are integrated into the company.
- The special tasks of the company are learned step by step and what is learned is applied.
- The company and the apprentices can see at an early stage whether they want to work after their training.
- No training period is necessary after recruitment.
- The apprentices are well qualified for the job.

## WORK- LINKED TRAINING CONTRACT

- Regulated by RD-lay 32/2021, of 28<sup>th</sup> December.
- The SEPE is notified of the contract within 10 days of its signature.
- Full or part-time working time.
- Duration of the contract from 3 months to 2 years.
- Salary is the average interprofessional wage, 1134 € in proportion to the hours in the company.
- Social security costs, 100% subsidised by the company.
- Social security rebate of up to 60 €/month for the job mentor.



## The bottom line

# ¡Andalusia has taken the right path with this dual vocational training pilot project!

### Positive balance of the pilot project at the IES Cristóbal de Monroy

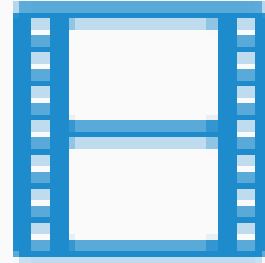
At the end of the first promotion, all participants of the pilot project take positive stock.

- The students who started the project in October 2021 have fulfilled the requirements of the school as well as those of the companies, providing the required performance records. All students have successfully passed the intermediate and final practical exams in the company and their overall annual marks range from B to A. They have all been offered employment after their studies. All of them have received offers of employment after their training in the same company.
- All stakeholders value the pilot project as an outstanding model for the development of sustainable vocational training.
- In a survey among the participating companies, the development of the trainees, their role in the company and the acquired competences were rated positively. The results show that the concept works and that the division of training between the company and the school (65:35 ratio) is beneficial for the companies, the school and the trainees. Moreover, the FATRANS business federation and the companies are willing to continue training apprentices in the same way after the pilot project. Another success factor of the pilot project is the close and continuous cooperation between the teachers of the IES Cristóbal de Monroy and the job mentors in the companies.

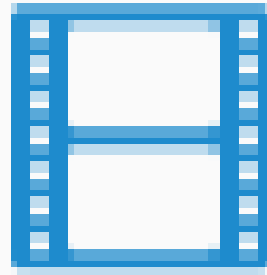
This very positive balance offers the opportunity to highlight the outstanding importance of the pilot project not only for Andalusia.



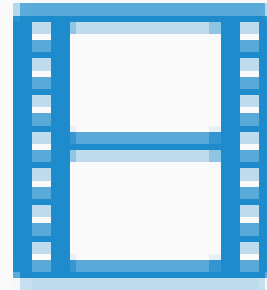
Michael Buckup



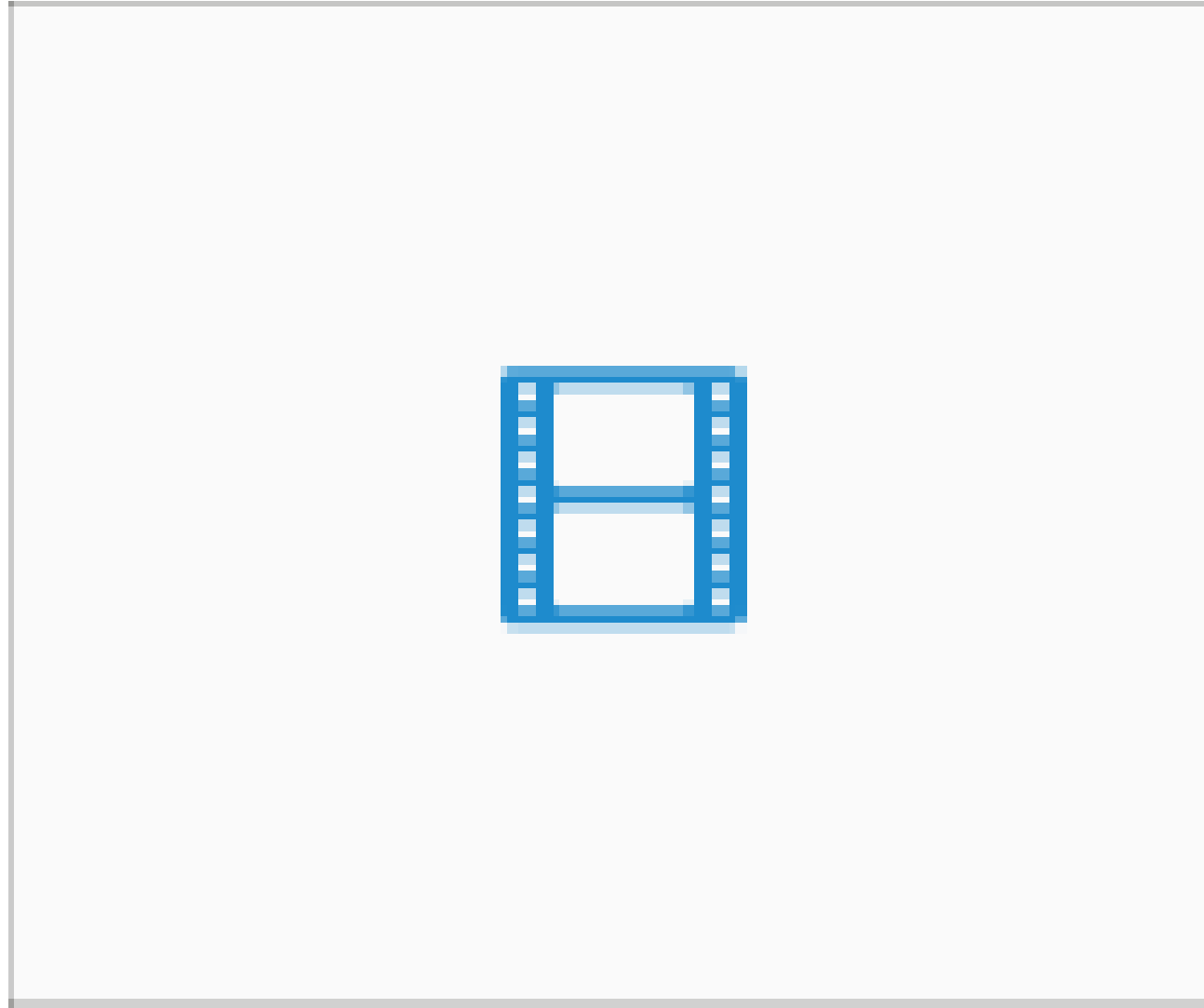
Michael Behr



Antje Spahn-Bonse



Arne Schulze



**Gracias**

*Děkuji*

*Kiitos*

*Hvala*

*Dziękuję*

**Thank You**

*Danke*

*Merci*

**Bedankt**

*Tack*

*Takk*

*Grazie*

*obrigado/obrigada*

